

ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING

**RSA Plaza Suite 350
Montgomery, Alabama**

September 18, 2020

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:30 a.m. on Friday, September 18, 2020.

The following members were present: Cheryl Bailey, BSN, MBA, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Victoria Hill, MSN, RN, Secretary; Cara Floyd, LPN; Natalie Baker, DNP, CRNP, FAANP; Janice Seip, CRNA, Cynthia Buford, LPN; Louise O'Keefe, PhD, CRNP, CNE; Gladys Davis Hill, MSN, RN; Peggine Carpenter, BA, LPN; Martha Houston, Consumer Board member; Gabriel Sapalaran, BSN; and Executive Officer, Peggy Benson. Cherry Rodgers, LPN was absent.

Staff members attending the meeting were: Dawn Daniel, MSN, RN, Director-Advanced Practice; Honor Ingels, Chief Policy Officer/Chief Communications Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Amy William, Attorney; Gail Hampton, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE and Licensure; Barbara Bartley, MSCHD, BSN, RN, Deputy Director; Brad Jones, IT Programmer Analyst Associate; Tonya Smith, Executive Secretary/Recorder; Christie Mumford, MSN, RN, Compliance Nurse Consultant, Tina Betts, MSN, RN, Legal Nurse Consultant; Angela Pontius, MSN, RN, FNP-C Legal Nurse Consultant; Kibbra Torbert, DNP, MSN, RN, Nurse Consultant; Abby Migliore, MSN, RN, Administrative Director for Discipline/Compliance Monitoring; Taylor Thomas, Legal Research Assistant; Rachel Brazell, Probation Director; Karen Grimes, Hearings Coordinator; and Pamela Pullen, ABN Workforce Coordinator.

Visitors attending the meeting were: Katrina Key, Michael Adams, Kenneth Kirkland, Howard Woodford, M.D., Senator Dial, Elizabeth Davis, and Danielle Elliott.

B. Declaration of Quorum

A quorum was declared, with eleven Board members present on September 18, 2020.

C. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Full Agenda

1. Additions, Modifications, Reordering

None.

**2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF
CONSENT AGENDA**

- II.A. June 12, 2020 Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.C. Deputy Director
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Report
- VI.F. ANRC Report
- VI.G. Leadership Institute Report
- VI.H. Quality Measures Report
- VII.A. Education Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report

On September 18, 2020, Dr. Dearmon moved that the Board adopt the Consent Agenda. Ms. Victoria Hill seconded. Motion carried without objection.

3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA

On September 18, 2020, Ms. Victoria Hill moved that the Board adopt the Full Agenda. Ms. Gladys Davis Hill seconded. Motion carried without objection.

II. REVIEW OF MINUTES

A. June 12, 2020 Board Meeting Minutes

The minutes of June 12, 2020 Board meeting were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson's report on the Board action follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD REQUESTS / PRESENTATIONS

A. REQUESTS

1. HORMONE PELLETT INSERTION APPROVAL FOR CRNPS

Mr. Ingels introduced Mr. Senator Gerald Dial who gave a brief report on how he approved the hormone pellet insertion and he introduced Mr. Howard Douglas Woodford, M.D. Dr. Woodford gave a report on the hormone pellet insertion and answered Board members questions.

On September 18, 2020, Dr. Baker made a motion to approve hormone pellet insertion as within the scope of practice for Registered Nurses (RN) and, by extension, Certified Registered Nurse Practitioners (CRNP) and Certified Nurse Midwives (CNM). Ms. Seip seconded. Motion carried without objection.

On September 18, 2020, Dr. Baker moved that the Board approve adding the prescriptive authority to the standard formulary for Certified Registered Nurse Practitioners (CRNP) and Certified Nurse Midwives (CNM) and forwarding this request to the Joint Committee for approval. Ms. Seip seconded. Motion carried without objection.

2. **MAC AND PARAMEDIC TO LPN PROPOSAL, KENNETH KIRKLAND, ACCS**

The Alabama Community College System ACCS has proposes a bridge program to allow trained medical assistants and paramedics to complete an education program, qualifying them to sit for the LPN NCLEX exam. Mr. Kenneth Kirkland, Director of Health Programs presented the proposal for Board review and answered Board member questions.

On September 18, 2020, Ms. Gladys Davis Hill moved *that the Board approve utilization of NUR 118 and NUR 115 for a Medical Assistant and Paramedic nursing bridge program.* Mr. Sapalaran seconded. Motion carried without objection.

3. **STANDARDIZED PROCEDURE: UNIVERSITY OF SOUTH ALABAMA - INSERTION OF UMBILICAL VENOUS CATHETER**

USA Women's and Children Hospital NICU is a ninety-eight (98) bed level III unit. The standardized procedure of insertion of the low-lying Umbilical Venous Catheter (UVC) to be performed by RNs trained as transport nurses. Each transport team consists of one RN and one Respiratory Therapist. The transport may occur by either ambulance or air medical. The estimated number of patients expected to need urgent/emergent UVC placement per quarter is 0-1. Low-lying UVC insertion is used in emergent/urgent situations and facilitates administration of emergency fluids and medications. Low-lying placement is lower than the central UVC (T9-T10, just above the right diaphragm) which is standard placement. Transport NICU RNs will be trained and deemed competent to perform the insertion of the low-lying UVC. This will allow emergency care and prevent further deterioration of the patient in their care.

Ms. Casie Crawford, RN, MSN, CPNP, Director of Clinical Resources and Regulatory Services gave a presentation by tele-conference and was available along with Ms. Gina Massey and Ms. Kathryn Cartee to answer questions by the Board.

On September 18, 2020, Ms. Seip moved that the Board approve low-lying Umbilical Venous Catheter (UVC) insertion by a Registered Nurse NICU Transport. Ms. Victoria Hill seconded. Motion carried without objection.

4. **STANDARDIZED PROCEDURE: REGIONAL AIR MEDICAL SERVICES - SURGICAL CRICOTHYROIDOTOMY**

Regional Air-Medical Services "RAMS" is based in Jasper, Alabama. Each critical care aircraft is staffed with a Registered Nurse and a

Paramedic. Patient transports consist of interfacility transfers and prehospital scene flights. RAMS provides approximately thirty (30) patient transports each month. No data was given on how many patients could be benefit from the surgical cricothyroidotomy by RN. This procedure is implemented only in situations where it represents the only available option to preserve the patient's airway.

Ms. Katrina Key, RN and Mr. Michael Adams, RN with RAMS were present to give a presentation on the surgical cricothyroidotomy and the training for RN's on how to do the procedure which will allow emergency care and prevention of further deterioration of the patients in their care and answered questions by the Board.

On September 18, 2020, Dr. Dearmon moved that the Board approve surgical cricothyroidotomy standardized procedure by a Registered Nurse in critical care transport only. Ms. Buford seconded. Motion carried without objection.

B. PRESENTATIONS

1. Controlled Substances, Connie Overton DEA, Diversion Program Manager at 10:00 AM
2. 2019 LPN Workforce Data Presentation, Pam Pullen, Barbara Bartley

Ms. Pullen and Ms. Bartley presented a 2019 LPN Workforce Data Presentation.

3. APRN Initial Survey Results, Pam Pullen

Ms. Pullen gave a report on the APRN initial survey results and answered Board questions.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Mr. Glasscock, Chief Fiscal Officer, shared the Revenue and Expenditure Summary, Revenues and Expenditure Budget Comparison as of July 31, 2020.

2. 2021-2022 BUDGET APPROVAL

Mr. Glasscock reported that the FY 2022 budget will be due in the budget office November 2020.

The proposed budget includes Board member daily compensation at the

rate of \$300.00 plus FICA per Board member with a an additional \$300.00 plus FICA per month for the Board president. If the Board decides to adjust the Board compensation rate next year, the budget will be adjusted accordingly.

On September 18, 2020, Dr. Baker moved that the Board approve the FY 2022 Proposed ABN Budget and the Board Compensation. Ms. Buford seconded. Motion carried without objection.

VI. REPORTS

A. Executive Officer

1. Report

Pursuant to Alabama Board of Nursing Administrative Code 610-X-08, Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses.

Chancey, Emily Allen	1-136312 2-060791	05/18/2020
Wyatt, Karen Jonell	1-061855	05/19/2020
Jinkins, James Decidious	1-137484	05/20/2020
Kerce, Dawn Grace	2-054981	05/26/2020
Rasmussen, Mary Kimberly	1-156840	05/26/2020
Collins-Maples, Leslie Teresa	1-072525	05/26/2020
Minton, David Roy	1-087976	06/03/2020
Campbell, Cynthia Rochelle	1-055959	06/05/2020
Collins, Tika Kawana	2-057166	06/10/2020
Doss, Toni Taylor	1-170317	06/12/2020
Holman, Ashley Meadow	1-118478	06/16/2020
Delmonte, Jennifer Odom	1-129901	06/17/2020
Taylor, Tahzi Lyn	2-073264	06/19/2020
Doyal, Carol Jann	1-039804 2-018719	06/24/2020
Dennis, Shandy Rikard	2-050483	06/30/2020
Davis, Sara Marie	1-163779	07/02/2020
Breaux, Heather Lynne	2-059648	07/06/2020
Meltzer, Lizer	1-156641	07/06/2020
Lawder, Stephanie Carol	1-136764 2-062058	07/07/2020
Ouellette, Danielle Marie	1-158718	07/08/2020
Leikness, Shirley Ann	1-164883	07/10/2020

Shelton, Cassandra Ann	1-100172	07/14/2020
Stephens, Kasey Renee	1-138516	07/20/2020
McCurley, Shayna Marie	1-126253	07/20/2020
Brewton, Paul Albert	1-142588	07/27/2020
Parrish, Kenneth Warren	1-047476	07/28/2020
Schutt, Stephanie Burton	1-164886	07/29/2020
Gray, John Catlin	1-149632	08/06/2020
Evans, Heather Michelle	2-068420	08/06/2020
Bridges, Lauren Sharae	1-120224	08/06/2020
Wright, Lauren Cassie	1-108927	08/06/2020
Hamilton, Heather Mashea	1-146225	08/07/2020
Bodin, Christy Marlene	1-092199 2-041518	08/11/2020
French, Elizabeth Ann	1-097992	08/11/2020
Woodall, Michael Paul	1-164278	08/13/2020
Brock, Kari Michelle	1-140952	08/13/2020
Cawthorne, Heather Barnes	1-118555 2-054508	08/17/2020
McCurdy, Sharon Ann	1-135646	08/21/2020

2. FYI

Ms. Benson presented a copy of a letter from the State of Alabama Office of the Attorney General.

3. **BOARD COMPENSATION**

B. Executive Committee

1. No Report

C. Deputy Director

1. Report

A written report was accepted, as information, on the Consent Agenda.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report on activities of the Legal Division from May 20, 2020 to August 25, 2020, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of August 27, 2020 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of August 28, 2020 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report on active investigations per investigator as of August 28, 2020 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of August 25, 2020 was accepted, as information, on the Consent Agenda.

6. Probation/Compliance Monitoring Report

A written report on the number of monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of August 28, 2020 was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of August 28, 2020 was accepted, as information, on the Consent Agenda.

8. **PROPOSED STAFF GUIDELINES FOR VDAP/PROBATION
APRN PRACTICE CHANGES**

Ms. Henley reported that in July 2007, the Board adopted guidelines for advanced practice nurses with chemical dependency. The Board approved two requirements for advanced practice nurses:

(1) APRN's are not eligible for early release.

(2) APRN's must remain out of advanced practice for a minimum of one year unless the treatment provider recommends a longer period.

Ms. Henley discussed the changing treatment for APRN's with a more individualized approach, which could reduce barriers for advanced practice nurses whose substance use disorder involves only alcohol, as opposed to controlled substances. Board staff is proposing a change to this guideline, to permit those APRN's who have not been diagnosed with a substance use disorder related to controlled substances to return to advanced practice upon reentry into nursing if the treatment team and the results of neuro-psychological evaluation is supportive of the immediate return.

The proposed new guideline is as follows:

Monitoring Provisions for APRNs Diagnosed with Substance Use Disorder

- (1) An APRN is not eligible for early release from monitoring.
- (2) Return to advanced practice nursing:
 - (a) An APRN must remain out of advanced practice until the Board-approved treatment provider recommends and the results from neuro-psychological evaluation supports, that the APRN may return to advanced practice nursing.
 - (b) An APRN diagnosed with a substance use disorder related to controlled substances may not return to advanced practice nursing for a minimum of one year and until the Board-approved treatment provider recommends that the APRN may return to advanced practice nursing.

Board staff also requests that the Board approve permitting nurses currently in monitoring to take advantage of this new guideline if it applies to their situation. If approved Board staff would change the consent orders to reflect the new language.

On September 18, 2020, Dr. Baker moved that the Board approve revisions to staff guidelines and consent order shells for monitoring of Advanced Practice Nurses with substance

use disorders and/or alcohol only. Ms. Seip seconded. Motion carried with no objections.

9. APRN LOAN REPAYMENT MATTERS AND APRN LOAN/SCHOLARSHIP GUIDELINE

Ms. Henley reported that recently staff undertook a comprehensive review of scholarship and loan matters with the intent of streamlining processes for enforcement of the agreements, assuring compliance, and collecting moneys owed. Through that process, Board staff developed plans to further standardize communication practices and timelines for establishing compliance and collections. Staff updated the contracts to promote maximum flexibility for recipients. The Executive Officer also secured an interagency agreement with the Alabama Attorney General's Office to handle collections of the scholarships and loans in default. Finally, staff also created applications for recipients of scholarships and loans to apply for forgiveness of their financial obligations. These applications were based on statutory requirements. They are attached for your information.

Regarding the graduate scholarship program, scholarship recipients must practice professional nursing or become a nursing instructor in the state of Alabama for at least two years after completing the graduate program. Ala. Code § 34-21-61(a)(5). Per regulations "evidence of extenuating circumstances beyond the recipient's control" is required for waiver. Alabama Board of Nursing Administrative Code § 610-X-11-.01(e). "The recipient of these scholarships may apply to the Board of Nursing for a waiver from these requirements for extenuating circumstances beyond the control of the recipient." Ala. Code § 34-21-61(b). The debt may be cancelled if death or mental or physical impairment prevents completion of the degree or service requirements. Ala. Code § 34-21-62. Alabama Board of Nursing Administrative Code § 610-X-11-.04.

For APRN loans, Loan Recipients are required to "work following graduation, or immediately in the case of then currently approved CRNP, CNM, or CRNA, in full-time practice as a CRNA, CRNP, or CNM in an area of critical need for eighteen (18) months for each year he or she received a loan under the Program." Ala. Code 34-21-96(b). The Board can approve a change to area of critical need, "but in no case shall the applicant work in full-time practice for less than three years in the new area of critical need." Ala. Code § 34-21-96(c). This law permits waiver or cancellation of the obligation as follows: "The Board may excuse repayment of a loan, in whole or in part, upon the death of a participant, or upon the participant

becoming disabled to the extent that he or she is no longer able to engage in the practice of nursing, or upon some other extreme hardship not the fault of the participant.” Ala. Code § 34-21-98(

Board staff is requesting a guideline to formalize the current authority in writing and permit the Executive Officer to extend the time for compliance based on information provided by the recipient, and/or deny applications for waiver that do not meet the statutory criteria. A vote of the Board would be required to grant an application to forgive the debt.

On September 18, 2020, Ms. Victoria Hill moved that the Board approve staff guidelines for processing applications for relief from repayment of graduate scholarships and APRN loans. Ms. Gladys Davis Hill seconded. Motion carried without objection.

E. Policy and Communication Director

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

F. ANRC Report

The ANRC Activity Report as of August 21, 2020 was accepted, as information, on the Consent Agenda.

G. Leadership Institute

The Leadership Institute Progress Report as of August 28, 2020 was accepted, as information, on the Consent Agenda.

H. Quality Measures Report

No Report

VII. EDUCATION

A. Education Report

An Education report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report

A written report on program deficiency was accepted, as information, on the Consent Agenda.

VIII. POLICY

A. FINAL CERTIFICATION NEW RULE AND EMERGENCY RULE ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-7-.12 NURSING STUDENT AIDES

Mr. Ingels reported that the emergency rules currently in effect, pursuant to the COVID-19 emergency, allow licensed nurses to delegate certain nursing tasks to unlicensed personnel nursing aides, if they are currently enrolled as nursing students, in licensed healthcare facilities. Board staff proposed making those provisions permanent. Note: In response to a few issues identified by employers, the staff further recommends amending the original proposal to allow participation by nursing program graduates who have not passed the NCLEX, as well as adopting an emergency rules, to accommodate the change during the comment and certification periods.

On September 18, 2020, Dr. Dearmon moved that the Board approve, as final certification and emergency rule, rules allowing delegation of certain nursing tasks to student nursing aides. Ms. Gladys Davis Hill seconded. Motion carried without objection.

B. FINAL CERTIFICATION PROPOSED REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-4-.16 SPECIAL CIRCUMSTANCES

Mr. Ingels reported that the Board staff recommends amendments to clarify that certain provisions of this section refer specifically to practice e as an RN or LPN

On September 18, 2020, Dr. O'Keefe moved that the Board approve, as final certification, revisions to Alabama Board of Nursing Administrative Code 610-X-4-16 – Special Circumstances. Ms. Gladys Davis Hill seconded. Motion carried without objection.

C. PROPOSED REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-1-.02 COMPOSITION OF THE BOARD

Mr. Ingels reported the internal review of this section shows that the rule imposes conditions for Board membership that exceed the language of the enabling statute. Board staff recommends making the proposed change to comply with the legislative language.

On September 18, 2020, Ms. Victoria Hill moved that the Board approve, as initial submission, revisions to Alabama Board of Nursing Administrative Code 610-X-1-.02 – composition of the Board. Ms. Gladys Davis Hill seconded. Motion carried without objection.

D. EMERGENCY RULE AND PROPOSED REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-12 LOAN REPAYMENT PROGRAM

Mr. Ingels reported considering current uncertainty regarding healthcare employment prospects and economic conditions, Board staff proposes amending the Loan Repayment Program for Advanced Practice Nursing, to give more flexibility to recipients and to the Board during the repayment phase of the program.

On September 18, 2020, Ms. Floyd moved that the Board approve, as emergency rule and initial submission, changes to the rules governing the loan repayment program for Advanced Practice Nursing. Ms. Buford seconded. Motion carried without objection.

E. PROPOSED REVISIONS AND ANNUAL REVIEW OF ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-4-14 FEE SCHEDULE

Mr. Ingels reported the Alabama Board of Nursing Administrative Code 610-X4-.14(7) requires the Board to review the fee schedule in September of each year. In preparation for Board review, Board staff identified two issues – eliminating the fee for licensee address labels and adding fees for reactivation of retired multistate licenses – to be addressed. The Board no longer offers addresses for purchase.

On September 18, 2020, Ms. Seip moved that the Board approve, as initial submission, revisions to Alabama Board of Nursing Administrative Code 610-X-4-.14- Fees. Ms. Carpenter seconded. Motion carried without objection.

F. PROPOSED REVISIONS AND ANNUAL REVIEW OF ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTERS 610-X-5 AND 610-X-9 PROVISIONAL APPROVAL FOR ADVANCED PRACTICE

Mr. Ingels reported provisional approval allows an applicant for advanced practice approval to practice, pending completion of the national certification exam. Board staff recommends amending the rules governing advanced practice nursing, to restrict provisional approval to Alabama applicants only.

On September 18, 2020, Ms. Victoria Hill moved that the Board approve, as initial submission, revisions to Alabama Board of Nursing Administrative Code 610-X-5 and 610-X-9 – Advanced Practice Nursing. Ms. Gladys Davis Hill seconded. Motion carried without objection.

G. PROPOSED REVISION AND EMERGENCY RULE ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-4-.08 SSL TO MSL CONVERSION DURING THE RENEWAL PERIOD

Mr. Ingels reported due to ordinary delays associated with the processing of multistate applications, there is a high likelihood that some multistate licensure applications filed by currently licensed Alabama nurses during the renewal period will remain pending on December 31. Should that occur, the pending applicants would have their single state licenses lapse. Board staff proposes remedial changes to the renewal rules to allow staff to deem the single state license renewed, pending completion of the multistate licensure process.

On September 18, 2020, Dr. Dearmon moved that the Board approve, as initial submission and emergency rule, revision to Alabama Board of Nursing Administrative Code 610-X-4-.08 – Renewal of License. Ms. Victoria Hill seconded. Motion carried without objection.

H. PROPOSED REVISIONS ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-3 NURSING EDUCATION PROGRAMS

Mr. Ingles reported in 2018, the Board confirmed its statutory authority to approve advanced practice education. Ms. Benson went over the changes and explained.

On September 18, 2020, Dr. Baker moved that the Board approve, as initial submission, revisions to Alabama Board of Nursing Administrative Code 610-X-3. Ms. Seip seconded. Motion carried without objection.

I. PROPOSED REVISION ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE SECTION 610-X-6-.16 TELEHEALTH NURSING

Mr. Ingels reported due to oversight, the subject section was not amended to accommodate the NLC during initial implementation.

On September 18, 2020, Ms. Seip moved that the Board approve, as initial submission, revisions to Alabama Board of Nursing Administrative Code 610-X-6-.16. Ms. Gladys Davis Hill seconded. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report on activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

B. JOINT COMMITTEE REAPPOINTMENT CNM, SHEILA LOPEZ

Ms. Daniel's reported Ms. Sheila Lopez, CNM, was appointed to the

Joint Committee in July 2017 to fill an unexpired term and was appointed to her first full term for the period of October 1, 2017 through September 30, 2020. She is eligible for reappointment for the period of October 1, 2020 through September 30, 2023.

The Nurse Practice Act defines the membership and functions for the Joint Committee for Advanced Practice Nursing. Members are appointed for three-year terms and may be reappointed for one additional term. The Board of Nursing appoints the nurse members, and the Board of Medical Examiners (BME) appoints the physician members.

The nurse members must include at least one CRNP in collaborative practice and one CNM in collaborative practice. The third position requires a Registered Nurse but does not require the RN to have approval as a CRNP or CNM.

On September 18, 2020, Dr. Baker moved that the Board re-appoint Ms. Sheila Lopez, CNM to the Joint Committee for a full-term ending September 30, 2023. Ms. Victoria Hill seconded. Motion carried without objection.

C. ANNUAL SKILLS REVIEW FOR CRNP-CNM

Ms. Daniel's reported that the CRNP and CNM additional procedure/skill list have been reviewed by the Joint Committee of the Alabama Board of Nursing and the Alabama Board of Medical Examiners, as defined in Alabama Board of Nursing Administrative Code 610-X-5-.11 for Certified Registered Nurse Practitioners, and 610-X-5-.22 for Certified Nurse Midwives. Nurse Practitioners in designated specialties may request these procedures within specific certifications. The rating number indicates the general decision of the committee. Decisions on specific protocol for an individual CRNP or CNM may vary from this reference list.

D. LIMITED PROTOCOL – ADPH

Ms. Daniel's reported historically, the ADPH hired nurse practitioners (NPs) with a variety of national certifications appropriate for the clients served in County Health Departments throughout Alabama. Research revealed NP collaborative practice applications created a barrier to requesting approval to train for skills not included on the Standard Protocol. Effective January 1, 2020, ADPH will hire nurse practitioners (NPs) who are certified as Family NPs for Women's Health NPs. Although new NP collaborative practice applications are in development, ADPH would like to streamline skill requests for all NPs to allow for submission of the Limited Protocol – ADPH at the time of the collaborative practice application. The three skills specific to this limited

protocol are:

- Insertion and Removal of Intrauterine Devices (IUDs)[included in Standard Protocol for Family NP and Women's Health NP]
- Subdermal Contraceptive Implant insertion and Removal [includes Merck certification]
- Colposcopy, Colposcopically directed Cervical Biopsy and Endocervical Curettage (includes completion of the comprehensive curriculum of the American Society of Colposcopy and Cervical Pathology (ASCCP))

NPs practicing under the Limited Protocol – ADPH will:

- complete the Standard Protocol for their national certification, including the patient referral process and the emergency
- complete the Quality Management Plan, and
- Identify at least one covering physician

On September 18, 2020, Dr. Dearmon moved that the Board approve the Joint Committee recommendation to adopt the limited protocol – ADPH. Ms. Buford seconded. Motion carried without objection.

E. ADDITION TO NEONATAL PROTOCOL – VENTILATOR MANAGEMENT

Ms. Daniel reported that Neonatal Nurse practitioners are specifically trained for ventilator management and are utilized in this manner all over the country. The Neonatal Nurse Practitioner Standard Protocol already includes the ability to in emergencies, “initiate mechanical ventilatory support and breathing, if indicated”.

The Board of Medical Examiners after its interview with several physicians at Huntsville Hospital regarding the process of ventilator management in the Neonatal Intensive Care Unit are recommending the addition of the following skill to the Neonatal Certified Registered Nurse Practitioner Standard Protocol: neonatal Ventilator Management.

Neonatal Certified Registered Nurse practitioners should submit new Standard Protocols to have this privilege added to their skill set.

On September 18, 2020, Ms. Victoria Hill moved that the Board approve addition of ventilator management to the standard protocol for the Neonatal Certified Nurse Practitioner. Dr. Baker seconded. Motion carried without objection.

F. FTE Expansion

Ms. Daniel reported that the American Family Care requested an expansion of the full-time equivalent (FTE) allowance for a period of twelve months for six physicians in the Birmingham area to meet the current need created by a continuing physician shortage and the immediate COVID-19 demands.

On September 18, 2020, Dr. Baker moved that the Board approve Joint Committee recommendation for expansion of full-time equivalent (FTE) for six physicians for American Family Care in Birmingham, Alabama. Dr. O’Keefe seconded. Motion carried without objection.

Ms. Daniel reported that Dr. Brandi J. Rudolph Bolling, a triple board-certified pediatrician, psychiatrist, and child/adolescent psychiatrist requested an expansion of the full-time equivalent (FTE) allowance to two hundred (200) hours/week for a period of three years to meet the mental health needs in underserved areas in and around Birmingham and in Walker County, Alabama.

On September 18, 2020, Ms. Buford moved that the Board approve Joint Committee recommendation for expansion of full-time equivalent (FTE) for Dr. Brandi J. Rudolph Bolling. Ms. Gladys Davis Hill seconded. Motion carried without objection.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized Procedure Application Activity was accepted, as information, on the Consent Agenda.

2. Alabama Department of Mental Health Annual Nurse Delegation

A written report on the Alabama Department of Mental Health Annual Nurse Delegation was accepted, as information, on the Consent Agenda.

XI. NCSBN / NCLEX

A. 2020 NCLEX-RN and NCLEX-PN 2nd Qtr. Report

The 2020 NCLEX-RN and NCLEX-PN 2nd Quarter Report were accepted on the Consent Agenda.

B. NCLEX Scores Analysis of CY 2020 2nd Qtr. Report

The 2020 scores analysis of NCLEX for 2nd Quarter were accepted on the Consent Agenda.

XII. BOARD TRAVEL/REPORTS

1. Travel

None

XIII. DISCIPLINARY CASES – Executive Session, to follow completion of Agenda, September 18, 2020

On September 18, 2020, Dr. Dearmon moved that the Board enter Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Victoria Hill seconded. Motion carried with all in favor (Cara Floyd, Martha Houston, Gabriel Sapalaran, Natalie Baker, Peggie Carpenter, Janice Seip, Gladys Davis Hill, Cynthia Buford, and Louise O’Keefe)

Ms. Bailey estimated that the Board would reconvene in open session at approximately 12:45 p.m.

The Board reconvened in open session at 1:15 p.m.

A. CONSENT ORDERS

SUSPENSIONS AND/OR PROBATIONS

1. Stubblefield, Amelia Sue – RN 1-119308 (Active)

Ms. Stubblefield signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (b) successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know, Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing; and, (c) receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Stubblefield's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

2. Adair-Hamby, Kristy Lynette – LPN 2-057333 (Lapsed)

Ms. Adair-Hamby signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license and place her license on probation with the usual practice probation stipulations until completion of pre-trial program in Mississippi but not less than twelve (12) months to the following terms. Ms. Adair-Hamby's LPN license shall maintain an active license at all times during the period of this Order, shall immediately notify the Board in writing, of any change of physical address, mailing address, email address, and phone number(s), pay a \$600.00 fine and documented completion of a course on Disciplinary Actions: What Every Nurse Should Know and Ethics of Nursing Practice.

On September 18, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

3. Kirby, Melondy Joy – LPN 2-067821 (Active)

Ms. Kirby signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual practice stipulations and documented completion of a course on Righting a Wrong Ethics and Professionalism in Nursing.

On September 18, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion

carried without objection.

4. Kirby, Shantera Labrea – LPN 2-062849 (Active)

Ms. Kirby signed a Consent Order that would place her LPN license on probation with the usual illegal/illicit stipulations to run concurrently with court-ordered probation but not less than twelve (12) months, she is required to pay a \$600.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On September 18, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

5. Parker, Sandra – LPN 2-053969 (Active)

Ms. Parker signed a Consent Order that would suspend her LPN license for a minimum of one (1) month until receipt of satisfactory documentation of: (a) payment of the reinstatement of suspended license fee, and any other applicable fees; (b) successful completion of the educational programs on Righting a Wrong Ethics and Professionalism in Nursing; Mandatory Class Part 4, Conduct and Accountability; and Professional Communication Techniques; (c) accrual of requisite continuing education credits, Ms. Parker's LPN license will be placed on probation with the usual practice stipulations for a period to run concurrently with court-ordered probation. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Parker's licensure status will be considered as and listed as revoked.

On September 18, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

6. Plimpton, Joni Susanne – RN 1-053696 (Active)

Ms. Plimpton signed a Consent Order that would place her RN incense on probation. Said probationary status is stayed and Ms. Plimpton's RN license is placed on Board Lapsed status until her health improves to the point where she is physically able to return to the practice of nursing, Ms. Plimpton's RN license would be reinstated on a probationary status for a period as deemed necessary by the Board at the time of reinstatement following any necessary evaluations. To reinstate her RN license, she must: (a) submit required evaluations; (b) complete an application for reinstatement on

a Board-approved form and pay any applicable fees; (c) obtain and provide evidence of the requisite number of continuing education hours necessary for reinstatement of licensure; and (d) receipt of notification.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

7. Prater, Richard Hayes – RN 1-068534 (Active/Probation)

Mr. Prater signed a Consent Order that would stay his probationary status and place his RN license on board-lapsed status until his health improves to the point that he is physically able to return to nursing. To reinstate Mr. Prater's RN license, he must comply with all the following: (a) undergo and provide documentation of an evaluation; (b) complete an application for reinstatement on Board-approved form and pay any applicable fees; (c) obtain and provide evidence of the requisite number of continuing education hours necessary for reinstatement of licensure; and (d) receipt of the notification.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

8. Turner, Allison Sanford – RN 1-113451 (Active)

Ms. Turner signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) negative random monthly drug screens; (d) contact information for individual counselor; (e) accrual of requisite continuing education contact hours; and (f) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Turner's RN license will be placed on probation for thirty-six (36) months with the usual practice plus recommended monitoring stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Turner's licensure status will be considered as and listed as revoked.

On September 18, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

9. Amanfu, Krystal – LPN 2-062930 (Lapsed)

Ms. Amanfu signed a Consent Order that would indefinitely suspend her LPN license. She will not be eligible for reinstatement of her license in the State of Alabama until such time as evidence of an unencumbered license in all states. Ms. Amanfu cannot practice in the State of Alabama until licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of notice of receipt of Board Order.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

10. Deen, Joni Heather – RN 1-135273 (Lapsed); CRNA (Lapsed)

Ms. Deen signed a Consent Order that would indefinitely suspend her RN license. She will not be eligible for reinstatement of her license in the State of Alabama until such time as evidence of an unencumbered license in all states. Ms. Deen cannot practice in the State of Alabama until licensure has been reinstated in accordance with the Alabama Board of Nursing Administrative Code, payment of the reinstatement of suspended license fee and any other applicable fees, and receipt of notice of receipt of Board Order.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

11. Green, Linda – RN 1-128572 (Active); LPN 2-053238 (Lapsed)

Ms. Green signed a Consent Order that would deny her application for a multi-state license, place her RN license on probation for a period to run concurrently with the Tennessee Board of Nursing Order. Ms. Green's RN license shall maintain an active license at all times during the period of the Order, immediately notify the Board in writing of any change of contact information, documented completion of courses on Medication Errors: Causes and Prevention and Professional Accountability and Legal Liability for Nurses and she is required to pay a \$500.00 fine. To the extent Ms. Green has an LPN license; said license shall be subject to the same terms and conditions.

On September 18, 2020, Ms. Victoria Hill moved that the Board

accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

12. Finley, Michelle A. – LPN 2-057216 (Lapsed); RN 1-122095 (Active)

Ms. Finley signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Finley be deemed in need of treatment and upon documented completion of the above terms, Ms. Finley's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed in need of treatment, Ms. Finley's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Finley's licensure status will be considered as and listed as revoked. To the extent Ms. Finley has an LPN license; said license shall be subject to the same terms and conditions.

On September 18, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

13. Kilgore, Stevi Blake – RN 1-103225 (Active)

Mr. Kilgore signed a Consent Order that would place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require him to pay a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing.

On September 18, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

14. Mills, Amanda Ruth – RN 1-092878 (Active)

Ms. Mills signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Mills RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Mills licensure status will be considered as and listed as revoked.

On September 18, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

15. Scott, Torri Lashondia – RN 1-154585 (Active)

Ms. Scott signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$500.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On September 18, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Gladys Davis Hill seconded. Motion carried without objection.

16. Abrams, Raven Jenaye – LPN 2-063498 (Active/Probation)

Ms. Abrams signed a Consent Order that would terminate her June 12, 2020 Board Order and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know; and (h)

payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Abrams be deemed in need of treatment and upon documented completion of the above terms, Ms. Abrams LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Abrams LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Abrams licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

17. Cook, Abby Morgan – LPN 2-067877 (Active/Probation)

Ms. Cook signed a Consent Order that would terminate her April 7, 2020 Board Order and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Cook be deemed in need of treatment and upon documented completion of the above terms, Ms. Cook's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Cook's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Cook's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

18. Costello, Ryan Michael – RN 1-168059 (Active/Probation)

Mr. Costello signed a Consent Order that would terminate his July 19, 2019 Board Order and suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Costello be deemed in need of treatment and upon documented completion of the above terms, Mr. Costello's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Costello's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve months past the effective date of this Order. Should such occur, Mr. Costello's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

19. Dukes, Thurgood Marshall – LPN 2-064587 (Active/Probation)

Mr. Dukes signed a Consent Order that would terminate his April 7, 2020 Board Order and suspend his LPN license until receipt of documentation of : (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a course on Righting a Wrong – Ethics and Professionalism in Nursing; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Dukes be deemed in need of treatment and upon documented completion of the above terms, Mr. Dukes LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a

\$1,000.00 fine. If not deemed to be in need of treatment, Mr. Dukes LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Dukes licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

20. Fields, Crystal Dawn – LPN 2-071275 (Active/Probation)

Ms. Fields signed a Consent Order that would terminate her September 21, 2018 Board Order and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Fields be deemed in need of treatment and upon documented completion of the above terms, Ms. Fields LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed in need of treatment, Ms. Fields LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Fields licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

21. Hill, Janet Lynn – LPN 2-061109 (Lapsed); RN 1-137199 (Active/Probation)

Ms. Hill signed a Consent Order that would terminate her November

15, 2019 Board Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Hill be deemed in need of treatment and upon documented completion of the above terms, Ms. Hill's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed in need of treatment, Ms. Hill's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Hill's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

22. Hoffman, Daniel Victor – LPN 2-069650 (Active/Probation)

Mr. Hoffman signed a Consent Order that would terminate his March 31, 2017 Board Order and suspend his LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Hoffman be deemed in need of treatment and upon documented completion of the above terms, Mr. Hoffman's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Hoffman's LPN license will be placed on probation for sixty (60) months with the usual illegal/illicit stipulations and he will be required

to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Hoffman's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

23. Johnson, Paisley – LPN 2-052066 (Lapsed)/Probation); RN 1-109381 (Active/Probation)

Ms. Johnson signed a Consent Order that would terminate her March 16, 2018 Board Order and place her RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$500.00 fine and documented completion of a course on Sharpening Critical Thinking Skills.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

24. Lequire, Lisa Diane – RN 1-042195 (Active/Probation)

Ms. Lequire signed a Consent Order that would terminate her January 17, 2020 Board Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Lequire be deemed in need of treatment and upon documented completion of the above terms, Ms. Lequire's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed in need of treatment, Ms. Lequire's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Lequire's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

25. Thomas, Larry Wayne – RN 1-118924 (Active/Probation); CRNP

Mr. Thomas signed a Consent Order that would terminate his January 17, 2020 Board Order and suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a course on Disciplinary Actions: What Every Nurse Should Know; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Thomas be deemed in need of treatment and upon documented completion of the above term's, Mr. Thomas RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed in need of treatment, Mr. Thomas's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Thomas's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

26. Vila-Rosa, Kelli T. – RN 1-147465 (Active/Probation)

Ms. Vila-Rosa signed a Consent Order that would terminate her May 17, 2019 Board Order and place her RN license on probation for twelve (12) months with the usual practice stipulations, require her to pay a \$500.00 fine and documented completion of a course on Righting a Wrong Ethics and Professionalism in Nursing.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

27. Wynn, Teya Imon – RN 1-173069 (Active/Probation)

Ms. Wynn signed a Consent Order that would terminate her November 15, 2019 Board Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Wynn be deemed in need of treatment and upon documented completion of the above terms, Ms. Wynn's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed in need of treatment, Ms. Wynn's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Wynn's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

28. Blair, Cynthia Dawn – LPN 2-059027 (Active)

Ms. Blair signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of courses on Medication Errors: Causes and Prevention, Professional Boundaries in Nursing, Righting a Wrong Ethics and Professionalism in Nursing, and Understanding Substance Use Disorder in Nursing; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Blair be deemed in need of treatment and upon documented completion of the above terms, Ms. Blair's LPN license will be placed on probation for sixty (60) months with the

usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Blair's LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Blair's licensure status will be considered as and listed as revoked.

On September 18, 2020, Dr. Baker moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

29. Acklin, Temeka Shanal – LPN 2-051830 (Active/Probation)

Ms. Acklin signed a Consent Order that would terminate her June 12, 2020 Board Order and suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Acklin be deemed in need of treatment and upon documented completion of the above terms, Ms. Acklin's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Acklin's LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Acklin's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

30. Anthony, Mary Greenwell – RN 1-148367 (Active)

Ms. Anthony signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit

stipulations, require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On September 18, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

31. Bedell, Danyale Renee – LPN 2-062767 (Active)

Ms. Bedell signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine and documented completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

32. Beech, Laura Elizabeth – LPN 2-064934 (Lapsed)

Ms. Beech signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license. Upon reinstatement Ms. Beech's LPN license will be suspended until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Beech be deemed in need of treatment and upon documented completion of the above terms, Ms. Beech's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed in need of treatment, Ms. Beech's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Beech's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Buford moved that the Board accept

the Consent Order. Ms. Floyd seconded. Motion carried without objection.

33. Dunn, Nicole Laine – RN 1-083871 (Active)

Ms. Dunn signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completed comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Dunn's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Dunn's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

34. Farmer, Duncan Alexander – RN 1-147359 (Active)

Mr. Farmer signed a Consent Order that would suspend his RN license for a minimum of three (3) months. Prior to reinstatement, Mr. Farmer must submit documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of courses on Disciplinary Actions: What Every Nurse Should Know and Your Role in Managing Assaultive Behavior, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Farmer be deemed in need of treatment and upon documented completion of the above terms, Mr. Farmer's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed in need of treatment, Mr. Farmer's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and he will be

required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Farmer's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

35. Hammonds, Dallas Wayne – RN 1-091098 (Active); LPN 2-039986 (Lapsed)

Mr. Hammonds signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Hammonds be deemed in need of treatment and upon documented completion of the above terms, Mr. Hammonds RN license will be put on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Hammonds RN license will be put on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Hammonds licensure status will be considered as and listed as revoked. To the extent Mr. Hammonds has an LPN license; said license shall be subject to the same terms and conditions.

On September 18, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

36. Hillman, Tracey Elizabeth – RN 1-108347 (Lapsed)

Ms. Hillman signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required

evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Hillman be deemed in need of treatment and upon documented completion of the above terms, Ms. Hillman's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Hillman's RN license will be placed on probation for twenty-four (24) months with usual illegal/illicit stipulations and she will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Hillman's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

37. McGhee, Deerical Wynnell – LPN 2-055850 (Lapsed); RN 1-147390 (Active)

Ms. McGhee signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. McGhee's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. McGhee's licensure status will be considered as and listed as revoked. To the extent Ms. McGhee has an LPN license; said license shall be subject to the same terms and conditions.

On September 18, 2020, Ms. Victoria Hill recused herself from the

discussion and voting concerning Ms. McGhee.

On September 18, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

38. Roberts, Buford Delone – RN 1-143963 (Active)

Mr. Roberts signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Roberts be deemed in need of treatment and upon documented completion of the above terms, Mr. Roberts RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Roberts RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Roberts licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Bailey recused herself from the discussion and voting concerning Mr. Roberts.

On September 18, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

39. Smith, Cherish – LPN 2-063078 (Active)

Ms. Smith signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite

continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Ms. Smith's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Smith's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

40. Stith, Jonathan Robert – RN 1-153704 (Active)

Mr. Stith signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon receipt of the above, Mr. Stith's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Stith's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

41. Tolbert, Shaun David – RN 1-109121 (Active); CRNP (Active)

Mr. Tolbert signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of courses on

Professional Accountability and Legal Liability for Nurses, Right a Wrong Ethics and Professionalism in Nursing, and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Tolbert be deemed in need of treatment and upon documented completion of the above terms, Mr. Tolbert's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Tolbert's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Tolbert's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

42. Wilcox, Patches Shey – LPN 2-065256 (Board Lapsed)

Ms. Wilcox signed a Consent Order that would approve her application for reinstatement of a lapsed LPN license, upon reinstatement place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On September 18, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

43. Ashley, David Paul – RN 1-114650 (Active)

Mr. Ashley signed a Consent Order that would that would suspend his RN license for a minimum of three (3) months until receipt of satisfactory documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fee and a \$500.00 fine; (b) successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know, Medication Errors: Causes and Prevention, Sharpening Your Critical Thinking Skills, and Professional Accountability and Legal Liability for Nurses; and (c) accrual of requisite continuing education credits, Mr. Ashley's RN license will be placed on probation for twelve (12) months with the

usual practice stipulations and he will be required to pay a \$500.00 fine. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Ashley's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

44. Baros, Barry Quentin – RN 1-074327 (Active)

Mr. Baros signed a Consent Order that would suspend his RN license until such time as (a) completion of the evaluation and receipt of favorable recommendation to return to the practice of nursing; (b) payment of the reinstatement of suspended license fee, any other applicable fees and a \$300.00 fine; (c) successful completion of the programs on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing; and (d) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Baros licensure status will be considered as and listed as revoked. Upon reinstatement, Mr. Baros RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

45. Burroughs, Adrienne Christine – LPN 2-061136 (Lapsed); RN 1-150069 (Active)

Ms. Burroughs signed a Consent Order that would place her RN license on suspension until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know, Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of

treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Burroughs be deemed in need of treatment and upon documented completion of the above terms, Ms. Burroughs RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Burroughs RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Burroughs licensure status will be considered as and listed as revoked. To the extent Ms. Burroughs has an LPN license; said license shall be subject to the same terms and conditions.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

46. Champion, Jessica Audra – RN 1-122598 (Active)

Ms. Champion signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Champion be deemed in need of treatment and upon documented completion of the above terms, Ms. Champion's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Champion's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Champion's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

47. Clark, Lisa Lynn – RN 1-054427 (Active); CRNA (Active)

Ms. Clark signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$300.00 fine; (b) successful completion of the educational programs on Medication Errors: Causes and Prevention and Professional Accountability and Legal Liability for Nurses; and (c) receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Clark's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

48. Coats, Thomas Michael – RN 1-155985 (Active)

Mr. Coats signed a Consent Order that place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require him to pay a \$600.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care, Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

49. Conway, Amanda Beth – RN 1-108702 (Active); CRNA (Active)

Ms. Conway signed a Consent Order that place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$1,000.00 fine and document completion of courses on Ethics of Nursing, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

50. Farmer, Christopher Elijah – LPN 2-067742 (Active)

Mr. Farmer signed a Consent Order that would place his LPN license on probation for twelve (12) months with the usual practice stipulations, require him to pay a \$300.00 fine and document completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses, and Sharpening Critical Thinking Skills.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

51. Garrison, Tancie Chenault – RN 1-118531 (Active)

Ms. Garrison signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$300.00 fine; (b) successful completion of the educational programs on Documentation – A Critical Aspect of Client Care and Understanding Substance Use Disorder in Nursing; and (c) receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Garrison's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

52. Gilbert, Sonia Rita – RN 1-088089 (Active)

Ms. Gilbert signed a Consent Order that would place her RN license on probation until payment of a \$300.00 fine, documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Righting a Wrong Ethics and Professionalism in Nursing, and Sharpening Critical Thinking Skills and receipt of employer notification.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

53. Green, Joshua Alan – LPN 2-067261 (Active)

Mr. Green signed a Consent Order that would suspend his LPN license until receipt of documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) payment of the reinstatement of suspended license fee and any other applicable fee. Upon receipt of the above, Mr. Green's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Green's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

54. Green, Lynn Meredith – RN 1-069691 (Active); 2-033011 (Lapsed)

Ms. Green signed a Consent Order that would place her RN license on probation until payment of a \$500.00 fine, documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Documentation – A Critical Aspect of Client Care, and Righting a Wrong Ethics and Professionalism in Nursing and receipt of employer notification.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford Seconded.

After Board discussion.

On September 18, 2020, Dr. Baker made motion to reject current Consent Order and place Ms. Green's RN license on probation for twelve (12) months with the usual practice stipulations, require her to pay a \$500.00 fine, documented completion of courses on Disciplinary Actions: What Every Nurse Should Know and Righting a Wrong Ethics and Professionalism in Nursing and receipt of employer notification. Mr. Sapalaran seconded. Motion carried without objection.

55. Guthrie, Jayme Amanda – LPN 2-063270 (Active)

Ms. Guthrie signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit

stipulations, require her to pay a \$300.00 fine and document completion of courses on Documentation – A Critical Aspect of Client Care, Righting a Wrong Ethics and Professionalism in Nursing, and Understanding Substance Use Disorder in Nursing.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

56. Jordan, Lindsay Allison – RN 1-155917 (Active)

Ms. Jordan signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fee and a \$300.00 fine; (b) successful completion of the educational programs on Disciplinary Actions: What Every Nurse Should Know; Lateral Violence in the Workplace: Stop the Cycle; Professional Accountability and Legal Liability for Nurses; and Sharpening Critical Thinking Skills; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Jordan's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Jordan's RN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

57. Ladson, Maurice – RN 1-164841 (Active); LPN 2-057035 (Lapsed)

Mr. Ladson signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Ladson be deemed in need of treatment and upon documented completion of the above terms, Mr. Ladson's RN license will be placed on probation for sixty (60) months with the usual substance

use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Ladson's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Ladson's licensure status will be considered as and listed as revoked. To the extent Mr. Ladson has an LPN license; said license shall be subject to the same terms and conditions.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

58. McDonald, Erika Nicole – LPN 2-068035 (Active)

Ms. McDonald signed a Consent Order that would suspend her LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$300.00 fine; (b) successful completion of the educational programs on Assessment Series (by organ system), Disciplinary Actions: What Every Nurse Should Know, Patient Privacy, and Professional Accountability and Legal Liability for Nurses; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. McDonald's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. McDonald's LPN license will be placed on probation for twelve (12) months with the usual practice stipulations.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

59. Mims, Brian Kevin – RN 1-136742 (Active)

Mr. Mims signed a Consent Order that would suspend his RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$300.00 fine; (b) successful completion of the educational programs on Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Mr. Mims licensure status will be considered as and listed as revoked. Upon reinstatement, Mr. Mims RN license will be placed on

probation for twelve (12) months with the usual practice stipulations.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

60. Nelson, Jennifer King – LPN 2-059385 (Active)

Ms. Nelson signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Nelson be deemed in need of treatment and upon documented completion of the above terms, Ms. Nelson's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulation and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Nelson's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Nelson's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

61. Phillips, Coty Whitney – RN 1-140767 (Active); CRNP (Temporary Approval)

Ms. Phillips signed a Consent Order that would place her CRNP approval and her RN license on probation until payment of a \$300.00 fine, documented completion of courses on Documentation – A Critical Aspect of Client Care and Righting a Wrong Ethics and

Professionalism in Nursing and receipt of employer notification.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

62. Schultz, Candace Maude – LPN 2-071131 (Active)

Ms. Schultz signed a Consent Order that would suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know, Medication Errors: Causes and Prevention, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Schultz be deemed in need of treatment and upon documented completion of the above terms, Ms. Schultz's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Schultz's LPN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Schultz's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

63. Simmons, Margaret Ashlee – RN 1-150704 (Active)

Ms. Simmons signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$500.00 fine; (b) successful completion of the educational programs on Medication Errors: Causes and Prevention, Professional Accountability and Legal Liability for Nurses, and Sharpening Critical Thinking Skills; and (c) receipt of employer notification. In no event, will this period of

suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Simmons licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded.

After Board discussion.

On September 18, 2020, Dr. Dearmon moved that the Board reject the current Consent Order and place Ms. Simmons RN license on suspension until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Medication Errors: Causes and Prevention, Professional Accountability and Legal Liability for Nurses, and Sharpening Critical Thinking Skills; and (c) accrual of requisite continuing education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Simmons licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Simmons RN license will be placed on probation for twelve (12) months with the usual practice stipulations. Ms. Floyd seconded. Motion carried without objection.

64. Simmons, Natasha N. – LPN 2-065344 (Lapsed); RN 1-155906 (Active)

Ms. Simmons signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$600.00 fine and document completion of courses on Documentation – A Critical Aspect of Client Care, Righting a Wrong Ethics and Professionalism in Nursing, and Understanding Substance Use Disorder in Nursing. To the extent Ms. Simmons has an LPN license; said license shall be subject to the same terms and conditions.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

65. Skipwith, Sherkell Monique – LPN 2-070122 (Active)

Ms. Skipwith signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual practice stipulations, require her to pay a \$300.00 fine and documented

completion of courses on Disciplinary Actions: What Every Nurse Should Know, Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses, and Sharpening Critical Thinking Skills.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

66. Sparkman, Catheryn Marie – LPN 2-055622 (Active)

Ms. Sparkman signed a Consent Order that would suspend her LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fee, and a \$300.00 fine; (b) successful completion of the educational programs on Delegating Effectively, Disciplinary Actions: What Every Nurse Should Know and Professional Accountability and Legal Liability for Nurses; and (c) receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Sparkman's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

67. Williams, Misty L. – LPN 2-046930 (Active)

Ms. Williams signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual practice stipulations, require her to pay a \$300.00 fine and document completion of courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

68. Cornelius, Amanda – RN 1-126489 (Active)

Ms. Cornelius signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations, require her to pay a \$300.00 fine and document completion of courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in

Nursing.

On September 18, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

69. Hall, Mallory Amanda – RN 1-129717 (Active)

Ms. Hall signed a Consent Order that would suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Hall be deemed in need of treatment, and upon documented completion of the above terms. Ms. Hall's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Hall's RN license will be placed in probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Hall's licensure status will be considered as and listed as revoked.

On September 18, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

70. Stewart, Octavia Ora – RN 1-135166 (Active)

Ms. Stewart signed a Consent Order that would suspend her RN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees, and a \$600.00 fine; (b) successful completion of the educational programs on Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing; (c) receipt of employer notification; and (d) accrual of requisite continuing

education credits. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Stewart's licensure status will be considered as and listed as revoked. Upon reinstatement, Ms. Stewart's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations.

On September 18, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

71. Green, Megan Angeline – RN Exam Applicant

Ms. Green signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful issue her a public reprimand.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

72. James, Jessica Vivian – RN Exam Applicant

Ms. James signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

73. Knight, Terry Lynn – LPN 2-036266 (Active)

Mr. Knight signed a Consent Order that would issue him a public reprimand.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

74. Ogles, John Edwin, Jr. – RN 1-174418 (Active)

Mr. Ogles signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion

carried without objection.

75. Raleigh, Dylan Ailene – RN Exam Applicant

Ms. Raleigh signed a Consent Order that would approve her application to take the NCLEX-RN and if successful issue her a public reprimand and require her to pay \$300.00 fine.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

76. Vargo, Amanda Marie – RN Endorsement Applicant

Ms. Vargo signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

77. Bates, Cynthia Dianne – RN 1-072341 (Lapsed)

Ms. Bates signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

78. Mitchell, Angela Paige – LPN 2-060279 (Active)

Ms. Mitchell signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and document completion of courses on Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills.

On September 18, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

79. Murphy, Kathleen Eleanor – RN 1-075972 (Active)

Ms. Murphy signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

80. Werner, Karen Ann – RN 1-121465 (Lapsed)

Ms. Werner signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Dr. Baker moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

81. Hicks, Dorothy Davis – LPN 2-039870 (Active)

Ms. Hicks signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$600.00 fine.

On September 18, 2020, Dr. Baker moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

82. Hooper-Riggs, Kimberly Sue – RN 1-073356 (Active)

Ms. Hooper-Riggs signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$600.00 fine.

On September 18, 2020, Dr. Baker moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

83. Kennedy, Alanna Kaye – LPN 2-063833 (Lapsed)

Ms. Kennedy signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00.

On September 18, 2020, Dr. Baker moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

84. McDonald, Florence Yvonne – RN Exam Applicant

Ms. McDonald signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Dr. Baker moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

85. Meadows, Pauline Hull – RN 1-091930 (Active)

Ms. Meadows signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Dr. Baker moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

86. Salwan, Jessica J. – RN Endorsement Applicant

Ms. Salwan signed a Consent Order that would approve her RN endorsement application, and when licensed issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Dr. Baker moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

87. Taylor, Adriane Denise – LPN 2-049555 (Active)

Ms. Taylor signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Ms. Buford abstained herself from the discussion and voting concerning Ms. Taylor.

On September 18, 2020, Dr. Baker moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

88. Tyner, Garcia – LPN 2-063973 (Active)

Mr. Tyner signed a Consent Order that would approve his MSL application and issue him a public reprimand and require him to pay a \$500.00 fine.

On September 18, 2020, Dr. Baker moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

89. Valle, Pamela AI – RN 1-155553 (Active)

Ms. Valle signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Dr. Baker moved that the Board accept the Consent Order. Mr. Sapalaran seconded. Motion carried without objection.

90. Phillips, Monica Diane – RN 1-126515 (Active); CRNP

Ms. Phillips signed a Consent Order that would issue her a public reprimand and require her to pay a \$1,000.00 fine.

On September 18, 2020, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

91. Burks McPherson, Sarah Elizabeth – RN 1-128238 (Active); CRNP

Ms. Burks McPherson signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine and document completion of a course on Professional Accountability and Legal Liability for Nurses.

On September 18, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

92. Carter, Allison Elizabeth – RN 1-093909 (Active)

Ms. Carter signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

93. Gruenenfelder, Pearce Polk – RN 1-158037 (Active)

Ms. Gruenefelder signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

94. Martin, Deborah Lynn – RN 1-063979 (Active)

Ms. Martin signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Ms. Buford moved that the Board accept the Consent Order. Ms. Floyd seconded. Motion carried without objection.

95. Arnold, Glenda Diane – LPN 2-043058 (Active)

Ms. Arnold signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and document completion of courses on Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

96. Braddock, Amy Alisha – RN 1-060277 (Active)

Ms. Braddock signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and document completion of a course on Patient Privacy.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

97. Bridges, Cindy Ann – LPN 2-042166 (Active)

Ms. Bridges signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$600.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, and Sharpening Critical Thinking Skills.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

98. Brown, Terrie Lynne – RN 1-068205 (Active)

Ms. Brown signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

99. Busby, Virginia Cave – LPN 2-032432 (Lapsed); RN 1-072352 (Active)

Ms. Busby signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Busby has an LPN license; said license shall be subject to the same terms and conditions.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

100. Clark, Benjamin Christian – LPN 2-063339 (Active)

Mr. Clark signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

101. Cousins, Richard Edward – LPN 2-061198 (Active)

Mr. Cousins signed a Consent Order that would issue him a public reprimand and require him to pay a \$600.00 fine.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

102. Crabtree, Jeannie Wynona – LPN 2-065537 (Active)

Ms. Crabtree signed a Consent Order that would issue her a public

reprimand and require her to pay a \$500.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Ethics of Nursing Practice, Righting a Wrong Ethics and Professionalism in Nursing and Sharpening Critical Thinking Skills.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

103. Crawford, Shayla Deon – LPN 2-070532 (Active)

Ms. Crawford signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Lateral Violence in the Workplace: Stop the Cycle and Righting a Wrong Ethics and Professionalism in Nursing.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

104. Curtice, Gino – LPN 2-066048 (Active)

Mr. Curtice signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and document completion of courses on Documentation – A Critical Aspect of Client Care, Righting a Wrong Ethics and Professionalism in Nursing, and Sharpening Critical Thinking Skills.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

105. Defusco, Terri Lynn – RN 1-173203 (Active)

Ms. Defusco signed a Consent Order that would issue her a public reprimand and require her to pay a \$600.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Documentation – A Critical Aspect of Client Care, Ethics of Nursing Practice, Medication Errors: Causes and Prevention, Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalisms in Nursing, and Sharpening Critical Thinking Skills.

On September 18, 2020, Ms. Victoria Hill moved that the Board

accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

106. Diggs, Spencer Paul – RN 1-148321 (Active)

Mr. Diggs signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and document completion of courses on Documentation – A Critical Aspect of Client Care and Professional Accountability and Legal Liability for Nurses.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

107. Eberhart, Tabitha Nicole – LPN 2-063289 (Active)

Ms. Eberhart signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fee and document completion of courses on Delegating Effectively and Sharpening Critical Thinking Skills.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

108. Evans, Kayla Leigh – LPN 2-065863 (Active)

Ms. Evans signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and document completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

109. Gaines, Patrice Michelle – RN 1-103754 (Active)

Ms. Gaines signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

110. Gay, Carol Ann – RN 1-049634 (Active)

Ms. Gay signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

111. Jackson, Courtney, Celeste – RN 1-161200 (Active)

Ms. Jackson signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$500.00 fine and document completion of courses on Professional Accountability and Legal Liability for Nurses and Sharpening Critical Thinking Skills.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

112. Kelley, Jacqueline Jill – RN 1-068391 (Active)

Ms. Kelley signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

113. Kinnie, Kiara Rodria – RN 1-176225 (Active)

Ms. Kinnie signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

114. Lamb, Reba Oneal – RN 1-126150 (Active)

Ms. Lamb signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion

carried without objection.

115. Largess, Jan Louise – RN 1-081641 (Active)

Ms. Largess signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

116. Marcus, Xavier Laron – RN 1-178775 (Active)

Mr. Marcus signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Patient Privacy and Professional Accountability and Legal Liability for Nurses.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

117. Miller, Pamela Danielle – RN 1-071620 (Active); CRNA

Ms. Miller signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and document completion of courses on Righting a Wrong Ethics and Professionalisms in Nursing and Your Role in Managing Assaultive Behavior.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

118. Smith, Brittany Reed – RN 1-150795 (Active)

Ms. Smith signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and document completion of courses on Documentation – A Critical Aspect of Client Care and Sharpening Critical Thinking Skills.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

119. Smith, Sarah Elizabeth – RN 1-138122 (Active)

Ms. Smith signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

120. Staggs, Elizabeth Leigh Anna – RN 1-156651 (Active)

Ms. Staggs signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and document completion of courses on Professional Accountability and Legal Liability for Nurses and Documentation – A Critical Aspect of Client Care.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

121. Tate, Wanda Jean – LPN 2-046819 (Active)

Ms. Tate signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

122. Wainwright, Jerry Wayne – LPN 2-037466 (Active)

Mr. Wainwright signed a Consent Order that would issue him a public reprimand and require him to pay a \$300.00 fine and document completion of courses on Disciplinary Actions: What Every Nurse Should Know, Elder Abuse and Professional Accountability and Legal Liability for Nurses.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

123. Young, Carolyn Courtland – RN 1-178104 (Active)

Ms. Young signed a Consent Order that would issue her a public

reprimand and require her to pay a \$600.00 fine and document completion of courses on Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses, Professional Boundaries in Nursing, and Righting a Wrong Ethics and Professionalism in Nursing.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

B. REINSTATEMENT – CONSENT ORDERS

1. Motes, Helena Diane – RN 1-089340 (Revocation)

Ms. Motes signed a Consent Order that would approve her application for reinstatement of a revoked RN license and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

2. Parker, Jessica Marie – RN 1-117612 (Revocation)

Ms. Parker signed a Consent Order that would approve her application for reinstatement of a revoked RN license and place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

C. ADMINISTRATIVE HEARINGS

On September 18, 2020, Dr. Dearmon moved that the Board enter Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Ms. Victoria Hill seconded. Motion carried with all in favor: (Cara Floyd, Martha Houston, Gabriel Sapalaran, Natalie Baker, Peggie Carpenter, Janice Seip, Gladys Davis Hill, Cynthia Buford, and Louise O’Keefe)

Ms. Bailey reported that the Board would reconvene in open session at approximately 2:00 p.m.

The Board reconvened to open session at 1:26 p.m.

1. Baccus, Mary Jayne – LPN 2-051961 (Lapsed)

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Baccus LPN license. Dr. Baker seconded. Motion carried without objection.

2. Boles, Georgia – RN 1-130734 (Active)

On September 18, 2020, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Boles RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Boles be deemed in need of treatment and upon documented completion of the above terms, Ms. Boles RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Boles RN license will be placed on probation for sixty (60) months with the usual illegal/illicit stipulations and require her to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Boles licensure status will be considered as and listed as revoked. Ms. Floyd seconded. Motion carried without objection. To the extent Ms. Boles has an LPN license; said license shall be subject to the same terms and conditions.

3. Bolles, Ginger Ann – LPN 2-063930 (Lapsed)

On September 18, 2020, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Bolles LPN license. Ms. Victoria Hill seconded. Motion carried without objection.

4. Collins, Lillie – LPN 2-069089 (Active)

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Collins LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative monthly drug screens; (e) active participation in abstinence-oriented support group meetings, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Collins be deemed in need of treatment and upon documented completion of the above terms, Ms. Collins LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Collins LPN license will be placed on probation for sixty (60) months with the usual illegal/illicit stipulations and she will be required to pay a \$1,000.00 fine. In no event, will his period of suspension extend longer than twelve (12) months pas the effective date of this Order. Should such occur, Ms. Collins licensure status will be considered as and listed as revoked. Ms. Buford seconded. Motion carried without objection.

5. Fowler, Rebecca – LPN 2-070623 (Lapsed)

On September 18, 2020, Ms. Seip moved that the Board accept the Findings of Fact, Conclusion of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Fowler's LPN license. Ms. Floyd seconded. Motion carried without objection.

6. Maisel, Robin – LPN 2-052259 (Lapsed)

On September 18, 2020, Mr. Sapalaran moved that the Board accept the Findings of Fact, Conclusion of Law, and the

Recommendation of the Hearing Officer, and revoke Ms. Maisel's LPN license. Ms. Floyd seconded. Motion carried without objection.

7. McCandless, Mary – RN 1-033079 (Active)

On September 18, 2020, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusion of Law, and the Recommendation of the Hearing Officer, and place Ms. McCandless RN license on probation for sixty (60) months with the usual practice stipulations and require her to pay a \$1,00.00 fine and document completion of courses on Professional Accountability and Legal Liability for Nurses. Ms. Buford seconded. Motion carried without objection.

XIV. NEXT MEETING DATE: November 13, 2020, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350

XV. OTHER

A. ABN Update

Ms. Benson gave a brief update on the changes and remodeling being done in the ABN office, personnel and accounting have their own private area and VDAP and Probation have moved to the 4th floor. Visitors are allowed only by appointment only and staff are able to telework as long as productive. Weekly calls with National Council.

Ms. Benson gave a brief report on the ASNA nursing coalition for APRNs meeting she attended. The MLS compact was discussed as well as the request from the CNS association to consider the APRN Compact for Alabama. Board members discussed that we did not know the level of interest by our current APRN licensees.

On September 18, 2020, Dr. Baker moved that the Board approve Ms. Benson sending a survey to all APRNs to gauge the letter of interest in the APRN Compact License. Ms. Seip seconded. Motion carried without objection.

B. Update Education, Peggy Benson

Ms. Benson gave a brief update of the Education Program Rolling Average.

C. EDUCATION GUIDELINE CHANGES, BARBARA BARTLEY

Ms. Bartley reported that the Alabama Department of Mental Health

(ADMH) Nurse Delegation Program (NDP) Report is submitted to the Board annually by the Commissioner of the Alabama Department of Mental Health. The report provides data on medication errors identified under the Nurse Delegation Program (NDP) and the implementation of quality improvement plans for medication errors.

The following specific medication error types have been identified for inclusion in Annual report:

- Level I
- Level II (recipient experienced short-term, reversible adverse consequences and treatments or interventions, in addition to monitoring and observation)
- Level III (sentinel event)

ADMH Nursing Delegation Program 3-year comparison

This comparison grid provides key data regarding the program and reflects a slight improvement in overall medication errors.

Most medication errors were classified as Level I and were committed by unlicensed assistive personnel certified as Medication Assistant, Certified (MACs). It should be noted that MAC positions are subject to an exceptionally high turnover rate.

On September 18, 2020, Dr. Baker moved that the Board accept the ADMH Residential Community Nurse Delegation Program Annual Report as submitted. Ms. Victoria Hill seconded. Motion carried without objection.

D. Report on the ABN Department of Examiners of Public Accounts

Ms. Benson noted the ABN received an outstanding Sunset Audit report with no new findings noted or reported. A copy of the report by the ABN Department of Examiners of Public Accounts was given to each Board member to review.

XVI. BOARD MEETING DEBRIEFING

A. New Board Members (How can we help?)

Nothing

B. Meeting Process: What can we improve/change?

Nothing

XVII. ADJOURNMENT

The ABN Board meeting adjourned at 2:00 p.m. on Friday, September 18, 2020.

Cheryl Bailey, BSN, MBA
President

Victoria Hill, MSN, RN
Secretary

Submitted by: _____
Tonya Smith Recorder 09/20